

Martinsville Common Council
Meeting Agenda
Monday, September 14, 2026
7:00 PM - City Hall, Council Chambers

THE CITY OF
Martinsville
INDIANA



Call to Order, Invocation., and Pledge of Allegiance

Roll Call

Consideration of the Minutes

- A. Consideration of the August 24, 2026, Common Council Meeting Minutes

Consideration of Claims

Clerk-Treasurer's Report

- A. Presentation from Payroll/HR Clerk Brandy Simpson

New Business

- A. Third Reading and Consideration of Ordinance 2026-1921 - Establishing Maple Hills PUD
- B. Second Reading and Consideration of Ordinance 2026-1924 - 2027 Budget
- C. First Reading of Ordinance 2026-1922 - 2027 Salary Ordinance for Elected Officials
- D. First Reading of Ordinance 2026-1923 - 2027 Salary Ordinance for Appointed Officials and Employees
- E. Consideration of Purchase of Real Estate - Tulip Drive

Council Comments

Public Comment

Next Regular Meeting

- A. The next regular meeting will be on Monday, September 28, 2026, beginning at 7:00 PM in the Council Chambers (Room 202), City Hall, 59 S. Jefferson St., Martinsville, Indiana.

Adjournment

Any individuals who requires aid or service for effective communication, or a modification of policies or procedures to participate in a public meeting, program, service, or activity of the City of Martinsville, IN, contact Ben Meridia, ADA Coordinator, 56 North Main Street, Martinsville, IN, 46151, 765-342-6012, as soon as possible, but no later than 48 hours before the scheduled event.

**MARTINSVILLE COMMON COUNCIL
MARTINSVILLE INDIANA
MORGAN COUNTY, INDIANA
AUGUST 24, 2026**

Call to Order, Invocation., and Pledge of Allegiance

Mayor Costin called the Martinsville Common Council meeting to order on August 24, 2026. Pastor Chris Klingenfus led the prayer for those in attendance. Mayor Costin then led the attendees in the Pledge of Allegiance.

Roll Call

Councilor At Large John Badger XIV
Councilor District 5 Phil Deckard II
Councilor District 3 Josh Ferran
Councilor District 4 Suzie Lipps
Councilor District 2 Ben Mahan
Councilor At Large Ann Miller
Councilor District 1 Jonathan Collier

A quorum was declared present.

Consideration of the Minutes

- A. Consideration of the August 10, 2026, Common Council Executive Session Meeting Minutes

A motion to Approve was made by Councilor At Large Ann Miller. Jonathan Collier seconded the motion. The motion was Passed 7-0.

- B. Consideration of the August 10, 2026, Common Council Meeting Minutes

A motion to Approve was made by Councilor At Large Ann Miller. Phil Deckard II seconded the motion. The minutes were Passed 7-0.

Consideration of Claims

A motion to Approve was made by Councilor District 1 Jonathan Collier. Ann Miller seconded the motion. The motion was Passed 7-0.

New Business

- A. Second Reading and Consideration of Ordinance 2026 -1920 - Ordinance Repealing Chapter 66

Mr. Coffey presented the ordinance to the council for their consideration.

A motion to Approve was made by Councilor District 4 Suzie Lipps. John Badger XIV seconded the motion. The motion was Passed 7-0.

- B. Second Reading and Consideration of Ordinance 2026-1921 - Establishing Maple Hills PUD

A representative from Forestar presented the ordinance to the council for their consideration. A discussion ensued.

A motion to Table was made by Councilor District 5 Phil Deckard II. Jonathan Collier seconded the motion. The motion was Passed 7-0.

- C. Consideration of Resolution 2026-0724 - Establishing Cashless and Electronic Payment Procedures

Mr. Merida presented the resolution to the council for their consideration.

A motion to Approve was made by Councilor District 1 Jonathan Collier. Ben Mahan seconded the motion. The motion was Passed 7-0.

- D. Consideration of Resolution 2026-0725 - Establishing Penny Rounding Procedures

Mr. Merida presented the resolution to the council for their consideration.

A motion to Approve was made by Councilor At Large Ann Miller. Suzie Lipps seconded the motion. The motion was Passed 7-0.

- E. First Reading Ordinance 2026-1924 - 2027 Budget

Mr. Merida presented the ordinance to the council for their consideration. No action was taken.

Council Comments

Public Comment

Announcements

Next Regular Meeting

- A. The next regular meeting will be on Monday, September 14, 2026, beginning at 7:00 PM in the Council Chambers (Room 202), City Hall, 59 S. Jefferson St., Martinsville, Indiana.

Adjournment

SEPTEMBER 2026 COUNCIL HR/PAYROLL UPDATE

For those of you that don't know me, my name is Brandy Simpson, and I am the City's HR/Payroll clerk serving in the Clerk-Treasurer's office.

Tonight I'd like to share a little about my role, specifically focusing on the HR aspect of my position. In that role, I support the relationship between the City of Martinsville as the employer and its employees by facilitating the policies and procedures put into place by the mayor and his administration and subsequently adopted by the Board of Works, as well as adhering to the annual salary ordinance and other relevant ordinances passed and approved by this legislative body.

In December 2023, I earned a SHRM-CP certification (Society for Human Resource Management – certified professional). Since earning that certification, I have attended workshops, seminars, and taken courses to earn the necessary PDCs (professional development credits) to maintain that certification.

I do not make the rules, but I make every effort to utilize best practices in carrying out the policies and procedures adopted by the City's administrative and legislative branches. From time to time, our office will review practices in place to determine if there might be a better way to do things.

One tool that has been extremely valuable to that process is participating in the AIM (Accelerate Indiana Municipalities) affiliate group known as IMPACT or the Indiana Municipal Personnel Administrators for Cities and Towns. This is a group of human resource professionals for local government. We have quarterly meetings where we discuss a variety of topics that specifically impact employees serving municipalities. It is incredibly valuable to connect with other municipal HR professionals who experience similar challenges. It has been my privilege to serve as the IMPACT president this calendar year.

Our IMPACT annual meeting is next week during which we will cover topics that include hearing from the Indiana State Board of Accounts on best practices for municipal HR, the future impact of AI on HR, an employment law update, as well as several other informative sessions.

An additional aspect of my HR role is administration of the health benefits for our employees. I act as a liaison between the employees and the insurance carrier to facilitate enrollments and cancelations, life qualifying events, annual renewal and open enrollment period, and assist our employees in resolving any issues that may arise relating to their benefit coverages.

Currently, the City of Martinsville has 13 departments, all serving in different locations across the City performing a variety of functions. At this time, we have 104 full-time employees and 44 part-time employees, which includes all board members (32).

The operation of City services would not be feasible without all of these individuals. The ability to offer an appealing benefit package is vital to being able to hire and retain quality workers.

Thank you for putting into place policies that are not only fiscally responsible to the taxpayers of our City, but also policies that support our employees and by doing so communicate to them that they are important and that their service to our community is appreciated.

Departments –

Mayor
Clerk-Treasurer
Building Inspector
Court
Fire
Police
Superintendent
Street
Sanitation
Water/Sewer

Wastewater Treatment Plant

Park

Common Council, Board of Works, all other board members

ORDINANCE NO. 2026-1921
OF THE CITY OF MARTINSVILLE, INDIANA

AN ORDINANCE ESTABLISHING THE MAPLE HILLS
PLANNED UNIT DEVELOPMENT DISTRICT

Plan Commission Petition No. 26019

WHEREAS, Ind. Code § 36-7-4-600 confers upon the Common Council of the City of Martinsville the power to determine reasonable zoning requirements for property within the City's corporate boundaries, and Section 2.3 of the Martinsville Zoning and Subdivision Ordinance (the "ZSO") sets forth the process to amend the City's Official Zone Map (the "Zoning Map");

WHEREAS, Chapter 6 of the ZSO provides for the establishment of a Planned Development District in accordance with the requirements of Ind. Code § 36-7-4-1500 *et seq.*;

WHEREAS, the property described in Exhibit A attached hereto (the "Real Estate") in the City of Martinsville is currently zoned AG-Agricultural;

WHEREAS, the City of Martinsville Advisory Plan Commission ("Plan Commission") held a public hearing on July 28, 2026 and certified on August 24, 2026 to the Common Council of the City of Martinsville a favorable recommendation for rezoning the Real Estate to Planned Unit Development (PUD-R) to be known as the Maple Hills Planned Unit Development District ("Maple Hills District") for the purposes of developing the Maple Hills residential subdivision and establishing by this planned unit development district ordinance (the "Maple Hills Ordinance"); and

WHEREAS, the Common Council of the City of Martinsville, Indiana ("Council" or the "City Council") has been requested to amend the Zoning Map;

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MARTINSVILLE, MORGAN COUNTY, INDIANA, THAT: (i) pursuant to Ind. Code § 36-7-4-1500 *et seq.*, the Council adopts this Maple Hills Ordinance as an amendment of the Zoning Map; (ii) all prior ordinances or parts thereof inconsistent with any provision of this Maple Hills Ordinance and its exhibits are hereby made inapplicable to the use and development of the Real Estate, (iii) all prior commitments and restrictions applicable to the Real Estate shall be null and void and replaced and superseded by this Maple Hills Ordinance; and (iv) the Maple Hills Ordinance shall be in full force and effect from and after its adoption by the City Council.

Section 1. Applicability of Ordinance.

Section 1.1. Development of the Real Estate shall be governed by the provisions of the ZSO unless modified by this Maple Hills Ordinance and its exhibits. All provisions and

representations of the ZSO that conflict with the terms and exhibits of this Maple Hills Ordinance are hereby rescinded as applied to the Real Estate and shall be superseded by the terms and exhibits of this Maple Hills Ordinance.

Section 1.2. The Maple Hills Ordinance shall be in full force and effect in accordance with Indiana law, upon the passage of any applicable waiting periods, all as provided by the laws of the State of Indiana.

Section 1.3. The Zoning Map is hereby changed to designate the Real Estate as Planned Unit Development (PUD-R) to be known as the Maple Hills Planned Unit Development District.

Section 1.4. The ZSO is hereby amended for the Real Estate in accordance with the provisions of this Maple Hills Ordinance and its exhibits. In all other respects, the ZSO shall remain in effect and unchanged. The underlying zoning district shall be the R1(d) Residential zoning designation (the “R1(d) District”) set forth in the ZSO. Except as modified, revised, supplemented or made inapplicable by this Maple Hills Ordinance, the standards of the ZSO applicable to the R1(d) District shall apply to the Residential Area of the Maple Hills District.

Section 2. Definitions. Definitions are set forth as capitalized terms throughout this Maple Hills Ordinance. Terms used in this Maple Hills Ordinance that are not defined in this Maple Hills Ordinance shall have the meanings set forth in the ZSO.

Section 3. Permitted Uses.

Section 3.1. All uses permitted in the R1(d) District are permitted in the Residential Area.

Section 4. Concept Plan. The concept plan attached hereto as Exhibit B (the “Concept Plan”) is hereby incorporated into this Maple Hills Ordinance. The Concept Plan is a pictorial representation of the anticipated development. The actual development of the Real Estate may vary from the Concept Plan, but in all events the actual development of the Real Estate shall be consistent with the written standards set forth in this Maple Hills Ordinance.

Section 5. Residential Development. Without the approval of the Plan Commission, Development shall not exceed 160 units.

Section 6. Development Standards. The following Development Standards shall apply to development within the Maple Hills area and any standards set in Table 2a of the ZSO which are inconsistent with following standards in this Section 6 are hereby abrogated:

Section 6.1. The Minimum Lot Area shall be six thousand five hundred (6,500) square feet.

Section 6.2. The Maximum Lot Depth to Width ratio shall be 4.5.

Section 6.3. The Maximum Lot Coverage “Primary Building” shall be fifty-five percent (55%) or Three Thousand Five Hundred and Seventy-Five (3,575) square feet.

Section 6.4. The Maximum Lot Coverage “All Buildings” shall be fifty-five percent (55%) or Three Thousand Five Hundred and Seventy-Five (3,575) square feet.

Section 6.5. The Minimum Lot Width at Front Lot Line shall be Thirty (30) feet.

Section 6.6. The Minimum Lot Width at Front Setback Line shall be Fifty (50) feet.

Section 6.7. The Front Setback-Primary Building shall be Twenty-Five (25) feet.

Section 6.8. The Rear Setback-Primary Building shall be Twenty (20) feet.

Section 6.9. The Side Setback-Primary Building shall be Five (5) feet.

Section 6.10. The Minimum Living Area Ground Floor area is Nine Hundred Sixty (960) square feet for a one-story Building and Five Hundred Forty (540) square feet for a two or three-story Building. Twenty percent (20%) of the buildings, both two and three story, may have a Ground Floor Living Area that is less than Five Hundred Forty (540) square, but no home shall have a total Living Area less than One Thousand One Hundred Fifty (1,150) square feet.

Section 6.11. The Maximum Building Height shall be Thirty-Five (35) feet.

Section 6.12. A minimum of fifty percent (50%) of homes with a minimum product width at the front setback line of thirty (30) feet shall have a minimum of a brick or stone wainscot that is the lesser of thirty inches (30”) high or to the lowest first floor windowsill height on all four sides of the home. The remaining homes shall contain a minimum of a brick or stone wainscot that is the lesser of thirty inches (30”) high or to the lowest first floor windowsill height on the front elevation.

Section 6.13. A minimum of fifty percent (50%) of homes with a product width at the front setback line of thirty-two (32) feet or greater shall have a front elevation of at least fifty percent (50%) brick or stone, exclusive of windows, doors, garage doors and areas above a roof line. The remaining homes may have less than fifty percent (50%) brick or stone provided they contain a minimum of a brick or stone wainscot that is the lesser of thirty inches (30”) high or to the lowest first floor windowsill height on the front elevation.

Section 6.14 Vinyl siding shall have a minimum thickness of 0.042”.

Section 6.15 Anti-monotony of home elevations shall be regulated by Exhibit C.

Section 7 Landscaping Standards

Section 7.1. A minimum of four (4) deciduous trees per 100 feet shall be installed in the center median of the connector road between the development and State Road 44. The center median shall be maintained by the Maple Hills HOA.

Section 8. Temporary Sales Offices and Model Homes.

Section 8.1. A temporary sales office shall be permitted for each product line offered in the Residential Area. Temporary sales offices shall be removed 45 days after the final home in the development has been sold to an ultimate purchaser. Any land disturbed by the temporary sales office shall be finish graded and seeded by the party who installed the temporary sales office.

Section 8.2. A temporary parking lot may be provided adjacent to a temporary sales office and shall be removed within forty-five (45) days following removal of the temporary sales office.

Section 8.3. A maximum of eight (8) model homes shall be permitted for each product line offered in the development.

Section 9. Signage.

Section 9.1. Permanent entryway ground signs may be placed on the east side of the street at the entrance to the subdivision, outside of any right-of-way. A permanent entryway sign may be located within an island of any boulevard street, at the entrance of the subdivision or adjacent to the entrance within common area. Such signs may be no taller than eight (8) feet, exclusive of landscaping elements (columns, arbors, pergolas, etc.) which may be taller, with a maximum sign face area of 100 square feet.

Section 9.2. Incidental signs shall be permitted within the development. Incidental signs may be used to identify common areas and/or amenities.

Section 9.3. Temporary marketing ground signs may be placed at each entrance to the development along SR 44, outside of any right-of-way: provided, however, that any such temporary marketing ground signs shall be removed following the sale of the last home to an ultimate homeowner or within ten (10) years of the recordation of the last final development plan for the Real Estate, whichever is earlier. Such signs shall be no taller than ten (10) feet, with a maximum sign face of sixty (60) square feet and will be maintained in good repair.

Section 10. Sanitary Sewer. Maple Hills shall be served by sanitary sewer.

Section 11. Public Utilities. Maple Hills shall be served by public water. Electric, internet and phone utilities are also available to the site.

Section 12. Procedures. The adoption of this Ordinance and the subsequent consideration of the Preliminary and Final Development Plans shall be consistent and pursuant to the provisions of the Planned Unit Development process as set forth in Chapter 6 of the ZSO (Planned Unit Developments).

Section 13. Severability. If any term, provision, or condition contained in this Ordinance shall, to any extent, be deemed invalid or unenforceable, the remainder of this Ordinance shall not be affected thereby, and each term, provision, or condition of this Ordinance shall be valid and enforceable to the fullest extent permitted by law.

Section 20. Approval. This Ordinance shall be in full force and effect from and after its passage by the Common Council of the City of Martinsville.

DULY PASSED AND ADOPTED this ____ day of _____, 2026, by the
Common Council of the City of Martinsville, Morgan County, Indiana.

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye ☐ Nay ☐ Abstain ☐	
Jonathan Collier, District 1	Aye ☐ Nay ☐ Abstain ☐	
Ben Mahan, Member, District 2	Aye ☐ Nay ☐ Abstain ☐	
Josh Ferran, Member, District 3	Aye ☐ Nay ☐ Abstain ☐	
Suzie Lipps, Member, District 4	Aye ☐ Nay ☐ Abstain ☐	
Ann Miller, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
John Badger, XIV, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
ATTEST		
Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		
MAYOR ACTION		
Name	Signature	Date
Kenneth W. Costin, Mayor	Approve ☐ Veto ☐	

Exhibit A

Parcel 1:

Parts of the Northeast and Northwest Quarters of Section 2, Township 11 North, Range 1 East of the Second Principal Meridian, Morgan County, Indiana, described as follows:

Beginning at the North Half Mile corner of said Section 2 (as referenced by Type "A" monuments bearing North 43 degrees 29 minutes 08 seconds East, 19.70 feet and South 21 degrees 47 minutes 18 seconds East, 8.98 feet); thence along the North line of the Northeast Quarter of said Section 2 on an assumed bearing of North 89 degrees 53 minutes 06 seconds East, 778.37 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence South 01 degree 03 minutes 11 seconds West, 1061.87 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence South 89 degrees 53 minutes 39 seconds West, 46.86 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence South 00 degrees 40 minutes 18 seconds West, 719.40 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence South 89 degrees 53 minutes 25 seconds West, 736.11 feet to an iron pin (with cap inscribed "DS&E 9500011") on the West line of the Northeast Quarter of said Section 2, said iron pin being South 01 degree 02 minutes 49 seconds West, 1781.34 feet from the North Half Mile Corner of said Section 2; thence along said West line, North 01 degree 02 minutes 49 seconds East, 86.69 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 88 degrees 36 minutes 45 seconds West, 176.66 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 04 degrees 31 minutes 58 seconds West, 39.56 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 03 degrees 21 minutes 58 seconds West, 221.78 feet to an iron pin (found); thence South 83 degrees 08 minutes 03 seconds West, 141.40 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 77 degrees 35 minutes 04 seconds West, 90.63 feet to an iron pin (found); thence South 01 degree 24 minutes 37 seconds West, 378.62 feet to an iron pin (with cap inscribed "DS&E 9500011") on the North right-of-way line of State Road 252, Indiana Project No. 582; thence along the North line thereof for the following three (3) courses and distances: 1) Northwesterly, 71.92 feet along a curve to the left having a radius of 1472.39 feet to an iron pin (with cap inscribed "DS&E 9500011"), said curve being subtended by a chord bearing North 60 degrees 51 minutes 38 seconds West, 71.91 feet; 2) North 62 degrees 17 minutes 44 seconds West, 312.25 feet to an iron pin (with cap inscribed "DS&E 9500011"); 3) Northwesterly, 42.57 feet along a curve to the left having a radius of 858.51 feet to an iron pin (with cap inscribed "DS&E 9500011"), said curve being subtended by a chord bearing North 64 degrees 53 minutes 53 seconds West, 42.56 feet; thence North 10 degrees 21 minutes 49 seconds East, 201.24 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 00 degrees 33 minutes 33 seconds West, 494.31 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence South 87 degrees 54 minutes 27 seconds West, 208.74 feet to an iron pin (with cap inscribed "DS&E 9500011"); thence North 00 degrees 48 minutes 27 seconds East, 922.56 feet to an iron pin (with cap inscribed "DS&E 9500011") on the North line of the Northwest Quarter of said Section 2; thence along said North line, South 89 degrees 59 minutes 33 seconds East, 1003.96 feet to the Point of Beginning. Containing 64.946 acres, more or less.

Parcel 2:

Part of Northwest Quarter of Section 2, Township 11 North, Range 1 East of the Second Principal Meridian, Morgan County, Indiana, described as follows:

Commencing at the North Half Mile corner of said Section 2 (as referenced by Type "A" monuments bearing North 43 degrees 29 minutes 08 seconds East, 19.70 feet and South 21 degrees 47 minutes 18 seconds East, 8.98 feet); thence along the north line of the Northwest Quarter of said Section 2 on an assumed bearing of North 89 degrees 59 minutes 33 seconds West, 1003.96 feet to an iron pin (w/cap inscribed "DS&E 9500011"); thence South 00 degrees 48 minutes 27 seconds West, 922.56 feet to an iron pin (w/cap inscribed "DS&E 9500011 ") and the point of beginning of this description; thence North 87 degrees 54 minutes 27 seconds East, 208.74 feet to an iron pin (w/cap inscribed "DS&E 9500011"); thence South 00 degrees 33 minutes 33 seconds East, 494.31 feet to an iron pin (w/cap inscribed "DS&E 9500011"); thence North 79 degrees 13 minutes 18 seconds West, 218.16 feet to an iron pin (w/cap inscribed "DS&E 9500011") found; thence South 18 degrees 35 minutes 45 seconds West, 182.88 feet to an iron pin (w/cap inscribed "DS&E 9500011") on the north right-of-way line of State Road 252, Indiana Project No. 582; thence Westerly along said right-of-way line, 159.22 feet along a curve to the left having a radius of 858.51 feet to an iron pin (w/cap inscribed "DS&E 9500011"), said curve being subtended by a chord bearing North 88 degrees 03 minutes 35 seconds West, 158.99 feet; thence North 00 degrees 33 minutes 33 seconds West, 397.54 feet to an iron pin (w/cap inscribed "DS&E 9500011"); thence North 87 degrees 54 minutes 27 seconds East, 218.24 feet to an iron pin (w/cap inscribed "DS&E 9500011"); thence North 00 degrees 48 minutes 27 seconds East, 248.39 feet to the Point of Beginning Containing 4.000 acres, more or less.

Parcel 3:

Part of Lot 2 in Faith Missionary Church Minor Plat, as per plat thereof recorded as Instrument #200904614, in the Office of the Recorder of Morgan County, Indiana, and a part of the Southwest Quarter of Section 35, Township 12 North, Range 1 East, in Morgan County, Indiana, being described as follows:

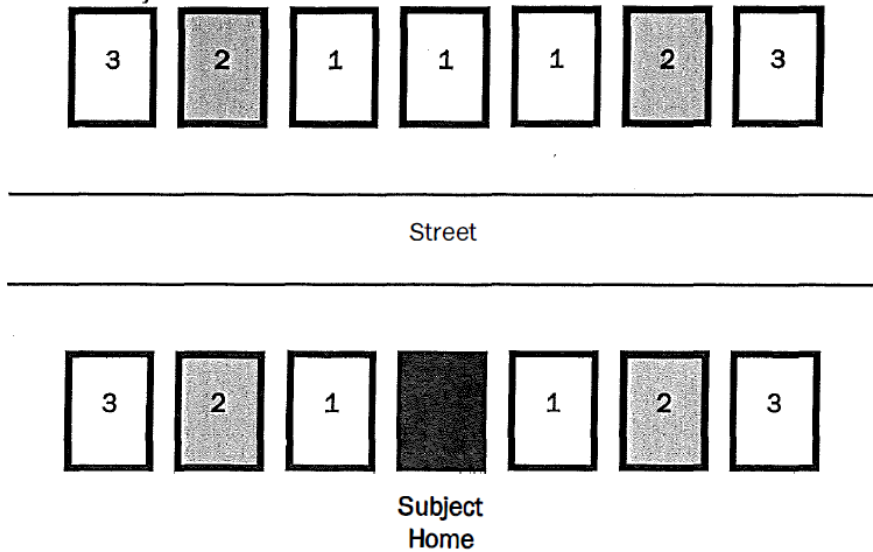
BEGINNING at a stone found at the southeast corner of said Southwest Quarter, also being the southeast corner of said Lot 2; thence South 88 degrees 53 minutes 31 seconds West (basis of bearings per said record plat of Faith Missionary Church) along the south line of said Quarter Section a distance of 110.01 feet; thence North 00 degrees 20 minutes 51 seconds West parallel with the east line of said Quarter Section a distance of 359.33 feet to a point on a tangent curve to the left having a radius of 265.00 feet, being subtended by a chord which bears North 22 degrees 17 minutes 31 seconds West a distance of 198.07 feet; thence northwesterly along said curve an arc distance of 202.99 feet; thence North 44 degrees 14 minutes 11 seconds West a distance of 249.14 feet to a point on a tangent curve to the right having a radius of 235.00 feet, being subtended by a chord which bears North 25 degrees 39 minutes 57 seconds West a distance of 149.68 feet; thence northwesterly along said curve an arc distance of 152.34 feet; thence North 07 degrees 05 minutes 42 seconds West a distance of 90.96 feet to the south right-of-way line of State Road 44 as per the Right-of-Way plans for I-69, Project No. 300382 R/W, the following 5 courses being along said right-of-way line; (1) thence North 87 degrees 46

minutes 20 seconds East a distance of 12.57 feet to a point on a non-tangent curve to the left having a radius of 845.00 feet, being subtended by a chord which bears North 80 degrees 17 minutes 17 seconds East for a distance of 22.37 feet; (2) thence northeasterly along said curve an arc distance of 22.38 feet to a point on a compound curve having a radius of 1368.24 feet, being subtended by a chord which bears North 73 degrees 47 minutes 20 seconds East a distance of 273.72 feet; (3) thence northeasterly along said curve an arc distance of 274.18 feet; (4) thence North 62 degrees 15 minutes 24 seconds East a distance of 64.55 feet to a point on a non-tangent curve to the left having a radius of 1363.24 feet, being subtended by a chord which bears North 63 degrees 33 minutes 55 seconds East a distance of 84.84 feet; (5) thence northeasterly along said curve an arc distance of 84.85 feet to a 5/8" rebar with yellow cap stamped "ROSS HOLLOWAY IND S0530" found on the east line of said Quarter Section; thence South 00 degrees 20 minutes 51 seconds East along said east line a distance of 1092.66 feet to the POINT OF BEGINNING, containing 5.27 acres, more or less.

Exhibit B



Exhibit C



- Lots indicated with the number 1 must use a different elevation and color scheme than the subject property, however, they may use the same trim color as the subject property.
- Lots indicated with the number 2 must use a different color scheme than the subject property, however, they may use the same trim color and brick or stone color as the subject property. These lots may use the same building elevation as the subject property.
- Lots indicated with the number 3 may use the same elevation and color scheme as the subject property.

In determining if a building elevation meets these standards, the reviewer evaluates differentiation in the colors of the (a) siding, (b) siding accents, (c) trim, (d) front door, (e) shutters, and (f) brick or stone.



Maple Hills

SR 44

Martinsville, Indiana



Forestar Group

- **Forestar Group Inc.** is a residential lot development company focused on delivering desirable communities for homebuilders in both established locations and long-term growth markets. Forestar's vision is to create neighborhoods that enhance the lives of community residents.



Maple Hills

Martinsville, IN



Maple Hills

Martinsville, IN



Maple Hills

Martinsville, IN



Maple Hills

Martinsville, IN

Proposed 40' Product (D.R. Horton)



Maple Hills

Martinsville, IN

Proposed 30' Product (D.R. Horton)



Maple Hills

Martinsville, IN

Proposed 40' Product (Arbor Homes)



Maple Hills

Martinsville, IN

Proposed 30' Product (Arbor Homes)



Maple Hills

Martinsville, IN



HOA Maintained Community





Thank you!

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 08/13/2026 07:18:20 PM

Ordinance / Resolution Number: 2026-1924

Be it ordained/resolved by the **MARTINSVILLE CIVIL CITY** that for the expenses of **MARTINSVILLE CIVIL CITY , Morgan County** for the year ending December 31, **2027** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MARTINSVILLE CIVIL CITY , Morgan County**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **MARTINSVILLE CIVIL CITY**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Martinsville Common Council	Common Council and Mayor	09/14/2026

Estimated Maximum Property Tax Levy

The data below represents the current estimate of the maximum amount of property taxes that can be raised for funds that are subject to a maximum property tax levy.

Property Tax Max Levy Type	Estimated Maximum Property Tax Levy	Total Property Tax Levies	Status
Civil	\$6,651,642	\$6,651,642	At Estimated Maximum Levy

Funds					
Property Tax Max Levy Type	Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
Not Eligible	0005	CASINO/RIVERBOAT	\$0	\$0	\$0.0000
Civil	0101	GENERAL	\$9,025,726	\$4,517,413	\$0.8597
Debt	0184	BOND #4	\$804,000	\$0	\$0.0000
Debt	0185	BOND #5	\$0	\$0	\$0.0000
Debt	0283	LEASE RENTAL PAYMENT	\$451,000	\$421,840	\$0.0803
Civil	0341	FIRE PENSION	\$155,000	\$0	\$0.0000
Civil	0342	POLICE PENSION	\$305,000	\$0	\$0.0000
Not Eligible	0706	LOCAL ROAD & STREET	\$199,500	\$0	\$0.0000
Civil	0708	MOTOR VEHICLE HIGHWAY	\$1,948,548	\$1,080,252	\$0.2056
Civil	1303	PARK	\$933,239	\$755,977	\$0.1439
Debt	1380	PARK BOND	\$0	\$0	\$0.0000

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)

Approved by the State Board of Accounts, 2015

Prescribed by the Department of Local Government Finance

Budget Form No. 4

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Not Eligible	2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$19,302	\$0	\$0.0000
Civil	2391	CUMULATIVE CAPITAL DEVELOPMENT	\$298,000	\$298,000	\$0.0482
Not Eligible	2411	ECONOMIC DEV INCOME TAX CEDIT	\$918,385	\$0	\$0.0000
			\$15,057,700	\$7,073,482	1.3377

Home-Rule Funds (Not Reviewed by DLGF)

Fund Code	Fund Name	Adopted Budget
9500	City Court	\$225,724
9501	Planning and Zoning	\$27,254
9502	Food and Beverage	\$536,326
9503	Unsafe Building	\$13,627
9504	LETF	\$25,000
9505	Judical Salary	\$5,378
9506	Public Safety LOIT	\$1,439,100
		\$2,272,409

Name		Signature
Phil Deckard II	Aye ☐ Nay ☐ Abstain ☐	
Jonathan Collier	Aye ☐ Nay ☐ Abstain ☐	
Suzie Lipps	Aye ☐ Nay ☐ Abstain ☐	
John Badger	Aye ☐ Nay ☐ Abstain ☐	
Josh Ferran	Aye ☐ Nay ☐ Abstain ☐	
Ann Miller	Aye ☐ Nay ☐ Abstain ☐	
Ben Mahan	Aye ☐ Nay ☐ Abstain ☐	

ATTEST

Name	Title	Signature
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ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)

Approved by the State Board of Accounts, 2015

Prescribed by the Department of Local Government Finance

Budget Form No. 4

Generated 08/13/2026 07:18:20 PM

Benjamin K Merida	Clerk Treasurer		
MAYOR ACTION (For City use only)			
Name		Signature	Date
Kenneth W Costin	Approve ☐ Veto ☐		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes ☐ No ☐

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes ☐ No ☐

ORDINANCE 2026-1922
ORDINANCE STATING SALARIES OF ELECTED
OFFICIALS OF THE CITY OF MARTINSVILLE,
MORGAN COUNTY, INDIANA FOR THE YEAR 2027

SECTION I: The salary of the Mayor of the City of Martinsville is hereby fixed in the sum of \$83,080.00 per annum and is to be paid bi-weekly. The Mayor shall be entitled to draw and receive such compensation for such services, which shall be paid from the respective funds as follows:

General Fund.....	\$42,109.00
Sewer Utility	\$14,474.00
Water Utility	\$14,474.00
EDIT	\$12,023.00

SECTION II: The salary of the Clerk Treasurer of the City of Martinsville is hereby fixed in the sum of \$78,080.00 per annum and is to be paid bi-weekly. The Clerk Treasurer will be entitled to draw and receive such compensation for such services, which shall be paid from the following respective funds:

General Fund.....	\$46,888.00
Sewer Utility	\$15,596.00
Water Utility	\$15,596.00

SECTION III: The salary of the Common Council is hereby fixed in the sum of \$11,150.00 per annum, and is to be paid in twelve (12) monthly installments. They shall be entitled to draw and receive such compensation for such services. They shall be paid from the following respective funds:

General Fund.....	\$7,780.00
Sewer Utility	\$1,685.00
Water Utility	\$1,685.00

SECTION IV: The salary of the Judge of City Court of the City of Martinsville, is hereby fixed in the sum of \$50,750.00 per annum, and is to be paid bi-weekly. The Judge shall be entitled to draw and receive such compensation for such services, which shall be paid from the following funds:

City Court Fund	\$45,133.00
Judicial Salaries	\$5,617.00

ALL POSITIONS ON THIS SALARY ORDINANCE SHALL BE EXEMPT.

SECTION V: In addition to the above salaries, the Mayor and the Clerk Treasurer, as full-time city employees, shall also be entitled to the same fringe benefits as other full-time city employees set forth within the City of Martinsville Personnel Policy Manual.

All of which is adopted this _____ day of _____ 2026, by the Martinsville Common Council.

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye ☐ Nay ☐ Abstain ☐	
Jonathan Collier, Member, District 1	Aye ☐ Nay ☐ Abstain ☐	
Ben Mahan, Member, District 2	Aye ☐ Nay ☐ Abstain ☐	
Josh Ferran, Member, District 3	Aye ☐ Nay ☐ Abstain ☐	
Suzie Lipps, Member, District 4	Aye ☐ Nay ☐ Abstain ☐	
Ann Miller, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
John Badger, XIV, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
ATTEST		
Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		
MAYOR ACTION		
Name	Signature	Date
Kenneth W. Costin, Mayor	Approve ☐ Veto ☐	

ORDINANCE 2026-1923
ORDINANCE SETTING SALARIES OF CERTAIN APPOINTED OFFICIALS AND
EMPLOYEES OF THE CITY OF MARTINSVILLE, MORGAN COUNTY, INDIANA
FOR THE YEAR 2027

WHEREAS, the Common Council of the City of Martinsville, according to Indiana statute is the legislative body of the City and is responsible for adopting salary ordinances for appointed officials and employees within the city of Martinsville; and

WHEREAS, the Common Council of the City of Martinsville believes it is in the best interest of the appointed officials and employees to set certain salaries for year 2027; and

NOW, THEREFORE BE IT ORDAINED that the Common Council of the City of Martinsville sets the following Ordinance for Salaries for Certain Appointed Officials and Employees of the City of Martinsville for the year 2027.

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SECTION 1: OFFICE OF MAYOR

Executive Assistant to the Mayor

The Executive Assistant to the Mayor assists the Mayor, the Police Chief, the Fire Chief, the City Superintendent, and the Plan Commission. In addition, the Executive Assistant will have the responsibility of all applications and research as to grant writing for the City of Martinsville. The salary of the Executive Assistant is hereby fixed in the sum of \$74,020.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The fixed salary shall be paid from the following respective funds:

General Fund	\$60,520.00
City Superintendent	\$10,750.00
Plan Commission	\$2,750.00

This position is exempt.

Compliance Director

The salary and compensation of the Compliance Director shall be no more than \$67,000.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

Stormwater Fund	\$67,000.00
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This position is exempt.

Additional Clerical Help

Any substitute or periodic clerical help needed in the mayor's office shall be paid as part-time, not to exceed 29 hours per week, and the salary shall be in the range of \$16.00-\$27.00 per hour.

Buy Back of Unused Sick Days

All full-time personnel in the Mayor's Office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buy back of sick days will be paid in January of the year following the year in which the sick days were unused.

SECTION 2: OFFICE OF CLERK TREASURER

First Deputy Clerk Treasurer

The salary and compensation of the First Deputy to the Clerk- Treasurer shall be no more than \$71,760.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund (up to)	70%
Sewer Utility (up to)	12.5%
Water Utility (up to)	12.5%
Solid Waste (up to)	5%

This position is exempt.

Clerk Treasurer Clerk

The salary and compensation of any Clerk to the Clerk Treasurer shall be no more than \$30.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund (up to)	60%
Sewer Utility (up to)	12.5%
Water Utility (up to)	12.5%
Solid Waste (up to)	5%
Park Fund (up to)	10%

Additional Clerical Help

All extra clerical help which may be needed during the calendar year by the Clerk Treasurer, shall be hired as extra clerical on a part-time basis, set hours not to exceed 29 hours per week, and shall be paid at a range of \$18.00 to \$27.00 per hour.

Buy Back of Unused Sick Days

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

SECTION 3: CITY COURT

Clerk of the City Court (Full-Time)

The salary and compensation of the full-time Clerk of the City Court shall be no more than \$27.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

City Court Fund	\$26.00 per hour
Record Perpetuation	\$1.00 per hour and any overtime

Clerk of the City Court (Part-Time)

The salary and compensation of the part-time Clerk of the City Court shall be no more than \$27.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. This part-time position shall work no more than 29 hours per week. The salary shall be paid from the following funds:

City Court Fund	\$26.00 per hour
Record Perpetuation	\$1.00 per hour

Bailiff of the City Court

The salary and compensation of the Bailiff of the City Court shall be no more than \$75.00 per hour, to be paid bi-weekly. The Bailiff shall receive pay for services performed in carrying out the duties of Bailiff.

Buy Back of Unused Sick Days

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

SECTION 4: FIRE DEPARTMENT

Fire Chief

The Chief of the Fire Department is a position appointed by the mayor. The Chief of Fire shall receive a base salary of that of a tenth-year firefighter, that being \$79,160.00. This position is exempt.

The Deputy Chief of the Fire Department shall receive a base salary of that of a tenth-year firefighter, that being \$79,160.00.

Firefighters

Firefighters shall be paid based upon the following schedule:

First year	\$64,160.00
Second year	\$66,035.00
Third year	\$67,910.00
Fourth year	\$69,785.00
Fifth year	\$71,630.00
Sixth year	\$73,535.00
Seventh year	\$79,160.00

The City of Martinsville recognizes seniority among firefighters that are in 1977 PERF. Any firefighter that transfers to Martinsville Fire Department that is in 1977 PERF will receive the salary for how many years of service they have in the 1977 Police and Firefighters PERF fund. The hire date will be the date to recognize and calculate the years of service.

Training Officer

The salary of the Training Officer of the Fire Department is hereby fixed at a sum of \$52,910.00 per annum, to be paid bi-weekly. The Training Officer shall receive the salary for services performed in his role as Training Officer.

Additional Pay

Additional pay will be given to the following ranks:

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Fire Marshal	\$4,000.00 per annum
Captain	\$3,533.00 per annum
Lieutenant	\$2,533.00 per annum

Administrative Assistant Clerk

The salary and compensation of the Clerk shall be no more than \$27.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity.

Additional Pay

The salary of the Fire pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

Paid Per Call Firefighters and Pay-Per-Call Firefighters

Paid per call firefighters shall be paid an hourly rate of \$27.00. This should be paid on the 28th date pay cycle. All paid per call personnel must have a minimum FF I/II, Hazardous Materials Operations and EMT-B certifications.

Holiday Pay

Career personnel are eligible for \$10.50 per hour per hour of work on designated holidays. This applies only to personnel scheduled to work on said holidays. Holiday pay does not apply to personnel that may be working and receiving overtime pay rate or off duty personnel that may be responding back to call back incident. Holiday period is from 12:00 a.m. to 12:00 a.m.

Certified Salary

The certified salary for the Fire Department for the City of Martinsville is hereby set at \$85,000.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

Members of the Merit Board

The salary and compensation of members of the Martinsville Fire Merit Board is hereby fixed at \$80.00 for each month.

SECTION 5: POLICE DEPARTMENT

Police Chief of the City of Martinsville

The Chief of Police is a position appointed by the mayor. The Chief of Police shall have a base salary of that of a tenth-year police patrol officer, that being \$79,160.00. This position is exempt.

The Deputy Chief of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$79,160.00.

The Major of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$79,160.00.

Patrol Officers

All patrol officers shall be paid based upon the following schedule:

First year	\$64,160.00
Second year	\$66,035.00
Third year	\$67,910.00
Fourth year	\$69,785.00
Fifth year	\$71,630.00
Sixth year	\$73,535.00
Seventh year	\$79,160.00

Additional Pay

Additional pay will be given to the following ranks:

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Major	\$5,000.00 per annum
Lieutenant	\$4,000.00 per annum
Sergeant	\$3,533.00 per annum
Corporal	\$2,000.00 per annum

Administrative Assistant to the Police Chief

The salary and compensation of the Administrative Assistant to the Police Chief of the City of Martinsville is hereby fixed at a sum of \$27.00 per hour, to be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity.

Administrative Assistant Clerk

The salary and compensation of the Administrative Assistant Clerk to the Police Department of the City of Martinsville is hereby fixed at a range of \$14.00-\$27.00 per hour, to

be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity if it is a full-time position.

Certified Salary

The certified salary for the Police Department for the City of Martinsville is hereby set at \$85,000.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

Take-Home Vehicles

Police officers may have take-home vehicles in which to assist them in their duties as a police officer.

School Crossing Guards

The salary of School Crossing Guards during the school year is hereby fixed at a range of \$23.62 to \$30.00 per day. Any Crossing Guards working half days shall be paid \$11.44 to \$15.00 per day. Crossing Guards shall only be paid during the school year, while school is in progress. School Crossing Guards are eligible to receive the pay acting as School Crossing Guards in that capacity.

Additional Pay

In addition to the above benefits, police officers may be paid additional pay as follows:

Chief of Detective	\$825.00 per annum
Range Master	\$400.00 per annum
Senior Patrolman	\$300.00 per annum
Field Training Officer of time off	\$200.00 per annum plus 12 additional hours
SWAT/Negotiators	\$200.00 per annum
Bicycle Patrol Officer	\$200.00 per annum
Instructor	\$200.00 per annum
Public Information Officer	\$200.00 per annum
Drone Operator	\$200.00 per annum
Master's Degree	\$200.00 per annum
Bachelor's Degree	\$200.00 per annum
Associate's Degree	\$200.00 per annum

Officers are only eligible to make a max of \$1,000.00 per annum for additional pay for special assignments.

Additional Pay

The salary of the Police pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

Members of the Merit Board

The salary and compensation of members of the Martinsville Police Merit Board is hereby fixed at \$80.00 for each month.

SECTION 6: CITY OF SUPERINTENDENT

City Superintendent

The salary of the City Superintendent for the City of Martinsville is fixed at a sum of \$80,160.00 per annum, to be paid bi-weekly. The City Superintendent shall be entitled to receive compensation for services performed in that capacity. This position is exempt.

Executive Assistant to the City Superintendent

The salary of the Executive Assistant to the City Superintendent is hereby fixed in the amount of \$10,750.00 per annum, to be paid bi-weekly. The Executive Assistant is entitled to draw the salary based upon work performed on behalf of the City Superintendent. These funds shall be paid from the City Superintendent budget.

Buy Back of Unused Sick Days

The City Superintendent shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

SECTION 7: PLAN COMMISSION

Members of the Martinsville City Plan Commission

The salary and compensation of members of the Martinsville City Plan Commission is hereby fixed at \$80.00 for each month.

The Secretary of the Martinsville City Plan Commission

The Secretary of the Plan Commission shall be compensated \$25.00 per month. Said monies shall be paid monthly.

Administrative Assistant of the Plan Commission

The salary of the Administrative Assistant of the Plan Commission is hereby fixed in the amount of \$2,662.00 per annum, to be paid bi-weekly. This salary shall be drawn for work that the Administrative Assistant performs for the Plan Commission. Funds shall be paid from the Plan Commission budget.

SECTION 8: BOARD OF PUBLIC WORKS AND SAFETY

Board of Public Works and Safety

The salary of the Board of Public Works and Safety is hereby fixed at \$929.00 per member per month.

SECTION 9: BOARD OF ZONING APPEALS

Board of Zoning Appeals

The Martinsville Board of Zoning Appeal Members shall be paid \$80.00 for each month.

Secretary for Board of Appeals

The Secretary for the Board of Appeals will be compensated \$25.00 per month. Said funds will be paid monthly.

SECTION 10: UNSAFE BUILDING AUTHORITY

Unsafe Building Authority

The Salary for members of the Unsafe Building Authority shall be in the amount of \$80.00 per month.

SECTION 11: BUILDING INSPECTOR

Building Inspector

The salary and compensation for the Building Inspector is hereby fixed in the sum of \$69,160.00 per annum, to be paid bi-weekly. The Building Inspector shall receive this salary based upon services he performs in the capacity of Building Inspector. This position is exempt.

Administrative Assistant to the Building Inspector

The salary of the Administrative Assistant to the Building Inspector is paid \$27.00 per hour, to be paid bi-weekly. The Assistant to the Building Inspector shall receive said compensation based upon services performed in that capacity.

Code Enforcer/Assistant Building Inspector

The salary and compensation of the Code Enforcer/Assistant Building Inspector is hereby is paid no more than \$29.00 per hour, to be paid bi-weekly. This position shall be a full-time position with full benefits. The Code Enforcer/Assistant Building Inspector shall receive said compensation based upon services performed in that capacity.

Buy Back of Unused Sick Days

The Building Inspector, Code Enforcer and the Administrative Assistant shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

SECTION 12: STREET DEPARTMENT

Working Foreman Street Department

The salary of the Working Foreman of the Street Department shall be \$32.00 per hour, to be paid bi-weekly.

Administrative Assistant to Street Department

The salary of the Administrative Assistant at the Street Department shall be paid \$27.00 per hour, to be paid bi-weekly. The Administrative Assistant shall be entitled to receive compensation for the work performed in that capacity.

Part-time Workers

Any and all part-time workers hired to work at the Street Department shall be paid at the range between \$16.00 to \$27.00 per hour, and their hours worked per week shall not exceed 29 hours.

Seasonal Workers

The salary of all Seasonal Workers hired to work at the Street Department shall be paid hourly at a rate of \$10.00 to \$20.00 per hour.

SECTION 13: WATER/SEWER UTILITY

Working Foreman Water Utility

The salary of the Working Foreman of the Water Utility shall be \$32.00 per hour, to be paid bi-weekly.

Working Foreman Sewer Utility

The Certified Plant Operator of the Sewer Utility shall be \$32.00 per hour, to be paid bi-weekly.

Utility Office Manager

The salary of the Utility Office Manager shall be \$32.00 per hour, to be paid bi-weekly.

Clerk

The Clerk of the Water Utility shall be paid \$27.00 per hour, to be paid bi-weekly.

Part-time Clerk

Any part-time help at the Utility Office shall be paid within a range of \$18.00 - \$27.00 per hour, and their hours worked per week shall not exceed 29 hours with no benefits.

SECTION 14: LABORERS THROUGH SKILLED WORKERS

Laborers through skilled workers

Any and all laborers through skilled workers of any City department or City utility shall be paid hourly at a fixed range of \$20.00 per hour to \$32.00 per hour, to be paid bi-weekly.

Appendix “A”

CLASSIFICATION AND WAGES FOR 2027

For both union and non-union positions

STREET DEPT

Working Foreman	\$32.00
Laborer	\$25.00
Street Worker	\$25.00
Heavy Equipment Operator*	\$27.00
Machinist	\$27.00
Chief Mechanic	\$30.50
Asst. Mechanic	\$27.00

SOLID WASTE/SANITATION DEPT

Operator	\$27.00
Heavy Equipment Operator*	\$27.00
Machinist	\$27.00
Packer Crew Member (rear)	\$26.00

UTILITY DEPT

Certified Distributor Operator	\$28.00
Laborer	\$25.00
Utility Worker	\$25.00
Heavy Equipment Operator*	\$27.00
Machinist	\$27.00
Chief Meter Reader	\$28.00
Meter Reader	\$27.00
Utility Locator	\$27.00
W.T. Class III, License Holder	\$31.00
Water Works Sewer Dept. Working Foreman	\$32.00

WASTER WATER TREATMENT PLANT

Class I Operator	\$26.00
Class II Operator	\$30.00
WWT Class III, License Holder	\$31.00
Laborer	\$25.00
WWTP Worker	\$25.00
Waste Water Treatment Plant Working Foreman	\$32.00

*For Payroll information, the following is considered “heavy equipment”, an employee operating such will be paid the heavy equipment hourly wage:

Bulldozer
Backhoe
Stump Grinder
Road Grader
Street Sweeper
Aerial Bucket Truck
Grad-all Excavator
Sani-vac Sewer Truck
Front End Loader

SECTION 16: REDEVELOPMENT COMMISSION

Members of the Martinsville Redevelopment Commission

The members of the Martinsville Redevelopment Commission shall receive salary and compensation of \$80.00 per month.

SECTION 17: PARK BOARD

Members of the Park Board

The members of the Martinsville Park Board shall receive salary and compensation of \$108.00 per month. The Park Board member that is appointed to take the Park Board minutes shall receive \$25.00 per meeting in addition to the \$108.00 per month.

SECTION 18: BENEFITS

Full-Time Positions

All full-time positions within the City of Martinsville's employ may participate in the health, dental and/or vision insurance plan offered through the City, provided the employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust. At the present time, the plan includes eye, dental and medical, plus up to \$50,000 in life insurance.

Retired Employees

Eligible retired employees will also receive health insurance through the City provided the retired employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust.

Retired Police and Fire Pension

Any retired police officer or fireman from the City of Martinsville receives a pension according to a separate pension plan and the City's current share of that is 18.0%.

Union Employees

Some full-time employees are also eligible to join the Union, and as eligible members of a Union they are subject to Union Retirement, or equivalent, as well as any PERF benefit.

Current PERF/401A Pay-in

The current PERF/401A pay-in for each employee is 11.2%, and the employees' current share is at 3%.

Buy Back of Unused Sick Days

All full-time employees of the City of Martinsville are entitled to nine (9) sick days per calendar year. Any sick days not used can be bought back by the City up to seven (7) unused days. The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused. Excludes Fire & Police.

Longevity Pay

Full-time City employees who have worked at least five (5) years for the City of Martinsville shall be entitled to longevity pay at a rate of \$150 per year. This longevity pay caps out at twenty (20) years of work for the City. The longevity shall have an anniversary of the hire date of the employee each year. The longevity pay is paid in the payroll cycle immediately following the employee's anniversary date. Excludes Fire & Police.

Wellness Program

The City of Martinsville may establish a wellness program and this program may consist of wellness incentive gift cards or other forms of monetary incentives to achieve desired physical and mental health goals. These incentives are in addition to the base pay provided for by this ordinance. Excludes seasonal employees.

All of which is adopted this _____ day of _____ 2026, by the Martinsville Common Council.

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye ☐ Nay ☐ Abstain ☐	
Jonathan Collier, Member, District 1	Aye ☐ Nay ☐ Abstain ☐	
Ben Mahan, Member, District 2	Aye ☐ Nay ☐ Abstain ☐	
Josh Ferran, Member, District 3	Aye ☐ Nay ☐ Abstain ☐	
Suzie Lipps, Member, District 4	Aye ☐ Nay ☐ Abstain ☐	
Ann Miller, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
John Badger, XIV, Member-at-Large	Aye ☐ Nay ☐ Abstain ☐	
ATTEST		
Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		
MAYOR ACTION		
Name	Signature	Date
Kenneth W. Costin, Mayor	Approve ☐ Veto ☐	