

**Martinsville Common Council**  
**Meeting Agenda**  
**Monday, February 9, 2026**  
**7:00 PM - City Hall, Council Chambers**

THE CITY OF  
**Martinsville**  
INDIANA



**Call to Order, Invocation., and Pledge of Allegiance**

**Swearing-In Ceremony**

**Roll Call**

**Consideration of the Minutes**

- A. Consideration of the January 12, 2026, Common Council Meeting Minutes

**Consideration of Claims**

**Committee Report**

- A. Study Committee Regarding City Code Article V, Division 1, Section 18-191 – Peddlers, Solicitors and Transient Merchants

**Public Hearing**

- A. Ordinance 2026-1911 – Salary Ordinance

**New Business**

- A. First Reading of Ordinance 2026-1911 - Salary Ordinance
- B. Consideration of Retirement of a Police K9

**Council Comments**

**Public Comment**

**Next Regular Meeting**

- A. The next regular meeting will be on Monday, February 23, 2026, beginning at 7:00 PM in the Council Chambers (Room 202), City Hall, 59 S. Jefferson St., Martinsville, Indiana.

**Adjournment**

Any individuals who requires aid or service for effective communication, or a modification of policies or procedures to participate in a public meeting, program, service, or activity of the City of Martinsville, IN, contact Ben Meridia, ADA Coordinator, 56 North Main Street, Martinsville, IN, 46151, 765-342-6012, as soon as possible, but no later than 48 hours before the scheduled event.

**MARTINSVILLE COMMON COUNCIL  
MARTINSVILLE INDIANA  
MORGAN COUNTY, INDIANA  
JANUARY 12, 2026**

**Call to Order, Invocation., and Pledge of Allegiance**

Mayor Costin called the Martinsville Common Council meeting to order on January 12, 2026. Pastor Jeff Floyd led the prayer for those in attendance. Mayor Costin then led the attendees in the Pledge of Allegiance.

**Roll Call**

Councilor At Large John Badger XIV  
Councilor District 5 Phil Deckard II  
Councilor District 3 Josh Ferran  
Councilor District 4 Suzie Lipps  
Councilor District 2 Ben Mahan  
Councilor At Large Ann Miller

A quorum was declared present.

**Consideration of the Minutes**

- A. Consideration of the December 8, 2025, Common Council Meeting Minutes

A motion to Approve was made by Councilor At Large Ann Miller. Suzie Lipps seconded the motion. The minutes were Passed 6-0.

- B. Consideration of the December 29, 2025, Meeting Minutes

A motion to Approve was made by Councilor At Large John Badger XIV. Suzie Lipps seconded the motion. The minutes were Passed 6-0.

**Committee Report**

- A. Study Committee Regarding City Code Article V, Division 1, Section 18-191 -  
Peddlers, Solicitors and Transient Merchants

Councilor Ann Miller requested the report to be tabled until the next meeting.

**New Business**

- A. Election of President Pro Tempore

Councilor Lipps nominated Phil Deckard II. Councilor Miller seconded the nomination.

No other nominations were presented.

A motion to Approve was made by Councilor District 4 Suzie Lipps. Ann Miller seconded the motion. The motion was Passed 6-0.

B. Council Appointments to Commissions

a. Planning Commission

Councilor Badger nominated Councilor Miller to be the Planning Commission Representative.

No other nominations were presented.

A motion to Approve was made by Councilor District 4 Suzie Lipps. Ann Miller seconded the motion. The motion was Passed 6-0.

b. Redevelopment Commission

Councilor Lipps nominated Councilor Badger as the council representative to the Redevelopment Commission.

No other nominations were presented.

A motion to Approve was made by Councilor District 4 Suzie Lipps. Ann Miller seconded the motion. The motion was Passed 6-0.

c. Police Merit Board

Councilor Deckard II nominated Eric Anderson to continue as the council representative to the Police Merit Board.

No other nominations were presented.

A motion to Approve was made by Councilor District 4 Suzie Lipps. Ann Miller seconded the motion. The motion was Passed 6-0.

d. Morgan County Economic Development Corporation Board of Directors

Councilor Ferran nominated Councilor Mahan to be the council representative to the Economic Development Corporation Board of Directors.

No other nominations were presented.

A motion to Approve was made by Councilor District 4 Suzie Lipps. Ann Miller seconded the motion. The motion was Passed 6-0.

C. Consideration of Consent to Encroach

Mr. Coffey presented the request to the council for their consideration.

A motion to Approve was made by Councilor At Large Ann Miller. Suzie Lipps seconded the motion. The motion was Passed 6-0.

**Consideration of Claims**

A motion to Approve was made by Councilor District 5 Phil Deckard II. Suzie Lipps seconded the motion. The motion was Passed 6-0.

**Council Comments**

**Public Comment**

**Announcements**

**Next Regular Meeting**

- A. The next regular meeting will be on Monday, January 26, 2026, at 7:00 PM in the Council Chambers (Room 202), City Hall, 59 S. Jefferson St., Martinsville, IN

**Adjournment**

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
District 1	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ben Mahan, Member, District 2	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Josh Ferran, Member, District 3	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Suzie Lipps, Member, District 4	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ann Miller, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
John Badger, XIV, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

**ATTEST**

Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		

**MAYOR ACTION**

Name		Signature	Date
Kenneth W. Costin, Mayor	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

**ORDINANCE 2026-1911**  
**ORDINANCE AMENDING ORDINANCE 2025-1900 SETTING SALARIES OF**  
**CERTAIN APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF**  
**MARTINSVILLE, MORGAN COUNTY, INDIANA FOR THE YEAR 2026**

WHEREAS, the Common Council of the City of Martinsville, according to Indiana statute is the legislative body of the City and is responsible for adopting salary ordinances for appointed officials and employees within the city of Martinsville; and

WHEREAS, the Common Council of the City of Martinsville believes it is in the best interest of the appointed officials and employees to set certain salaries for year 2026; and

NOW, THEREFORE BE IT ORDAINED that the Common Council of the City of Martinsville sets the following Ordinance for Salaries for Certain Appointed Officials and Employees of the City of Martinsville for the year 2026.

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**SECTION 1: OFFICE OF MAYOR**

**Executive Assistant to the Mayor**

The Executive Assistant to the Mayor assists the Mayor, the Police Chief, the Fire Chief, the City Superintendent, and the Plan Commission. In addition, the Executive Assistant will have the responsibility of all applications and research as to grant writing for the City of Martinsville. The salary of the Executive Assistant is hereby fixed in the sum of \$72,020.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The fixed salary shall be paid from the following respective funds:

General Fund	\$58,520.00
City Superintendent	\$10,750.00
Plan Commission	\$2,750.00

This position is exempt.

**Compliance Director**

The salary and compensation of the Compliance Director shall be no more than \$60,000.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

Stormwater Fund	\$60,000.00
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This position is exempt.

**City Planner**

The salary and compensation of the City Planner shall be no more than \$75,000.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund	\$75,000.00
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This position is exempt.

**Additional Clerical Help**

Any substitute or periodic clerical help needed in the mayor's office shall be paid as part-time, not to exceed 29 hours per week, and the salary shall be in the range of \$16.00-\$25.00 per hour.

### **Buy Back of Unused Sick Days**

All full-time personnel in the Mayor's Office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 2: OFFICE OF CLERK TREASURER**

**First Deputy Clerk Treasurer**

The salary and compensation of the First Deputy to the Clerk- Treasurer shall be no more than \$69,680.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund	\$49,640.00
Sewer Utility	\$9,020.00
Water Utility	\$9,020.00
Solid Waste	\$5,000.00

This position is exempt.

**Clerk to the Clerk Treasurer**

The salary and compensation of any Clerk to the Clerk Treasurer shall be no more than \$29.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity.

**Additional Clerical Help**

All extra clerical help which may be needed during the calendar year by the Clerk Treasurer, shall be hired as extra clerical on a part-time basis, set hours not to exceed 29 hours per week, and shall be paid at a range of \$18.00 to \$26.00 per hour.

**Buy Back of Unused Sick Days**

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 3: CITY COURT**

**Clerk of the City Court (Full-Time)**

The salary and compensation of the full-time Clerk of the City Court shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

City Court Fund	\$25.00 per hour
Record Perpetuation	\$1.00 per hour and any overtime

**Clerk of the City Court (Part-Time)**

The salary and compensation of the part-time Clerk of the City Court shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. This part-time position shall work no more than 29 hours per week. The salary shall be paid from the following funds:

City Court Fund	\$25.00 per hour
Record Perpetuation	\$1.00 per hour

**Bailiff of the City Court**

The salary and compensation of the Bailiff of the City Court shall be no more than \$75.00 per hour, to be paid bi-weekly. The Bailiff shall receive pay for services performed in carrying out the duties of Bailiff.

**Buy Back of Unused Sick Days**

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

## **SECTION 4: FIRE DEPARTMENT**

### **Fire Chief**

The Chief of the Fire Department is a position appointed by the mayor. The Chief of Fire shall receive a base salary of that of a tenth-year firefighter, that being \$77,080.00. This position is exempt.

The Deputy Chief of the Fire Department shall receive a base salary of that of a tenth-year firefighter, that being \$77,080.00.

### **Firefighters**

Firefighters shall be paid based upon the following schedule:

First year	\$62,080.00
Second year	\$63,955.00
Third year	\$65,830.00
Fourth year	\$67,705.00
Fifth year	\$69,580.00
Sixth year	\$71,455.00
Seventh year	\$73,330.00
Eighth year	\$75,205.00
Ninth year	\$76,080.00
Tenth year	\$77,080.00

The City of Martinsville recognizes seniority among firefighters that are in 1977 PERF. Any firefighter that transfers to Martinsville Fire Department that is in 1977 PERF will receive the salary for how many years of service they have in the 1977 Police and Firefighters PERF fund. The hire date will be the date to recognize and calculate the years of service.

### **Training Officer**

The salary of the Training Officer of the Fire Department is hereby fixed at a sum of \$50,830.00 per annum, to be paid bi-weekly. The Training Officer shall receive the salary for services performed in his role as Training Officer.

### **Additional Pay**

**Additional pay will be given to the following ranks:**

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Fire Marshal	\$4,000.00 per annum
Captain	\$3,533.00 per annum
Lieutenant	\$2,533.00 per annum

### **Administrative Assistant Clerk**

The salary and compensation of the Clerk shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity.

### **Additional Pay**

The salary of the Fire pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

### **Paid Per Call Firefighters and Pay-Per-Call Firefighters**

Paid per call firefighters shall be paid an hourly rate of \$20.00. This should be paid on the 28<sup>th</sup> date pay cycle. All paid per call personnel must have a minimum FF I/II, Hazardous Materials Operations and EMT-B certifications.

### **Holiday Pay**

Career personnel are eligible for \$10.50 per hour per hour of work on designated holidays. This applies only to personnel scheduled to work on said holidays. Holiday pay does not apply to personnel that may be working and receiving overtime pay rate or off duty personnel that may be responding back to call back incident. Holiday period is from 12:00 a.m. to 12:00 a.m.

### **Certified Salary**

The certified salary for the Fire Department for the City of Martinsville is hereby set at \$82,500.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

### **Members of the Merit Board**

The salary and compensation of members of the Martinsville Fire Merit Board is hereby fixed at \$80.00 for each month.

**SECTION 5: POLICE DEPARTMENT**

**Police Chief of the City of Martinsville**

The Chief of Police is a position appointed by the mayor. The Chief of Police shall have a base salary of that of a tenth-year police patrol officer, that being \$77,080.00. This position is exempt.

The Deputy Chief of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$77,080.00.

The Major of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$77,080.00.

**Patrol Officers**

All patrol officers shall be paid based upon the following schedule:

First year	\$62,080.00
Second year	\$63,955.00
Third year	\$65,830.00
Fourth year	\$67,705.00
Fifth year	\$69,580.00
Sixth year	\$71,455.00
Seventh year	\$73,330.00
Eighth year	\$75,205.00
Ninth year	\$76,080.00
Tenth year	\$77,080.00

**Additional Pay**

**Additional pay will be given to the following ranks:**

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Major	\$5,000.00 per annum
Lieutenant	\$4,000.00 per annum
Sergeant	\$3,533.00 per annum
Corporal	\$2,000.00 per annum

**Administrative Assistant to the Police Chief**

The salary and compensation of the Administrative Assistant to the Police Chief of the City of Martinsville is hereby fixed at a sum of \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity.

**Administrative Assistant Clerk**

The salary and compensation of the Administrative Assistant Clerk to the Police Department of the City of Martinsville is hereby fixed at a range of \$14.00-\$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity if it is a full-time position.

**Certified Salary**

The certified salary for the Police Department for the City of Martinsville is hereby set at \$82,500.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

**Take-Home Vehicles**

Police officers may have take-home vehicles in which to assist them in their duties as a police officer.

**School Crossing Guards**

The salary of School Crossing Guards during the school year is hereby fixed at a range of \$23.62 to \$30.00 per day. Any Crossing Guards working half days shall be paid \$11.44 to \$15.00 per day. Crossing Guards shall only be paid during the school year, while school is in progress. School Crossing Guards are eligible to receive the pay acting as School Crossing Guards in that capacity.

**Additional Pay**

In addition to the above benefits, police officers may be paid additional pay as follows:

Chief of Detective	\$825.00 per annum
Range Master	\$400.00 per annum
Senior Patrolman	\$300.00 per annum
Field Training Officer	\$200.00 per annum plus 12 additional hours
of time off	
SWAT/Negotiators	\$200.00 per annum
Bicycle Patrol Officer	\$200.00 per annum
Instructor	\$200.00 per annum
Public Information Officer	\$200.00 per annum
Drone Operator	\$200.00 per annum
Master's Degree	\$200.00 per annum
Bachelor's Degree	\$200.00 per annum
Associate's Degree	\$200.00 per annum

Officers are only eligible to make a max of \$1,000.00 per annum for additional pay for special assignments.

**Additional Pay**

The salary of the Police pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

**Members of the Merit Board**

The salary and compensation of members of the Martinsville Police Merit Board is hereby fixed at \$80.00 for each month.

**SECTION 6: CITY OF SUPERINTENDENT**

**City Superintendent**

The salary of the City Superintendent for the City of Martinsville is fixed at a sum of \$78,080.00 per annum, to be paid bi-weekly. The City Superintendent shall be entitled to receive compensation for services performed in that capacity. This position is exempt.

**Executive Assistant to the City Superintendent**

The salary of the Executive Assistant to the City Superintendent is hereby fixed in the amount of \$10,750.00 per annum, to be paid bi-weekly. The Executive Assistant is entitled to draw the salary based upon work performed on behalf of the City Superintendent. These funds shall be paid from the City Superintendent budget.

**Buy Back of Unused Sick Days**

The City Superintendent shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 7: PLAN COMMISSION**

**Members of the Martinsville City Plan Commission**

The salary and compensation of members of the Martinsville City Plan Commission is hereby fixed at \$80.00 for each month.

**The Secretary of the Martinsville City Plan Commission**

The Secretary of the Plan Commission shall be compensated \$25.00 per month. Said monies shall be paid monthly.

**Administrative Assistant of the Plan Commission**

The salary of the Administrative Assistant of the Plan Commission is hereby fixed in the amount of \$2,662.00 per annum, to be paid bi-weekly. This salary shall be drawn for work that the Administrative Assistant performs for the Plan Commission. Funds shall be paid from the Plan Commission budget.

**SECTION 8: BOARD OF PUBLIC WORKS AND SAFETY**

**Board of Public Works and Safety**

The salary of the Board of Public Works and Safety is hereby fixed at \$400.00 per member per month.

**SECTION 9: BOARD OF ZONING APPEALS**

**Board of Zoning Appeals**

The Martinsville Board of Zoning Appeal Members shall be paid \$80.00 for each month.

**Secretary for Board of Appeals**

The Secretary for the Board of Appeals will be compensated \$25.00 per month. Said funds will be paid monthly.

**SECTION 10: UNSAFE BUILDING AUTHORITY**

**Unsafe Building Authority**

The Salary for members of the Unsafe Building Authority shall be in the amount of \$80.00 per month.

## **SECTION 11: BUILDING INSPECTOR**

### **Building Inspector**

The salary and compensation for the Building Inspector is hereby fixed in the sum of \$67,080.00 per annum, to be paid bi-weekly. The Building Inspector shall receive this salary based upon services he performs in the capacity of Building Inspector. This position is exempt.

### **Administrative Assistant to the Building Inspector**

The salary of the Administrative Assistant to the Building Inspector is paid \$26.00 per hour, to be paid bi-weekly. The Assistant to the Building Inspector shall receive said compensation based upon services performed in that capacity.

### **Code Enforcer/Assistant Building Inspector**

The salary and compensation of the Code Enforcer/Assistant Building Inspector is hereby is paid no more than \$28.37 per hour, to be paid bi-weekly. This position shall be a full-time position with full benefits. The Code Enforcer/Assistant Building Inspector shall receive said compensation based upon services performed in that capacity.

### **Buy Back of Unused Sick Days**

The Building Inspector, Code Enforcer and the Administrative Assistant shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

## **SECTION 12: STREET DEPARTMENT**

### **Working Foreman Street Department**

The salary of the Working Foreman of the Street Department shall be \$31.00 per hour, to be paid bi-weekly.

### **Administrative Assistant to Street Department**

The salary of the Administrative Assistant at the Street Department shall be paid \$26.00 per hour, to be paid bi-weekly. The Administrative Assistant shall be entitled to receive compensation for the work performed in that capacity.

### **Part-time Workers**

Any and all part-time workers hired to work at the Street Department shall be paid at the range between \$16.00 to \$26.00 per hour, and their hours worked per week shall not exceed 29 hours.

### **Seasonal Workers**

The salary of all Seasonal Workers hired to work at the Street Department shall be paid hourly at a rate of \$10.00 to \$20.00 per hour.

## **SECTION 13: WATER/SEWER UTILITY**

### **Working Foreman Water Utility**

The salary of the Working Foreman of the Water Utility shall be \$31.00 per hour, to be paid bi-weekly.

### **Working Foreman Sewer Utility**

The Certified Plant Operator of the Sewer Utility shall be \$31.00 per hour, to be paid bi-weekly.

### **Utility Office Manager**

The salary of the Utility Office Manager shall be \$31.00 per hour, to be paid bi-weekly.

### **Clerk**

The Clerk of the Water Utility shall be paid \$26.00 per hour, to be paid bi-weekly.

### **Part-time Clerk**

Any part-time help at the Utility Office shall be paid within a range of \$18.00 - \$26.00 per hour, and their hours worked per week shall not exceed 29 hours with no benefits.

**SECTION 14: LABORERS THROUGH SKILLED WORKERS**

**Laborers through skilled workers**

Any and all laborers through skilled workers of any City department or City utility shall be paid hourly at a fixed range of \$20.00 per hour to \$31.00 per hour, to be paid bi-weekly.

**Appendix “A”**

**CLASSIFICATION AND WAGES FOR 2026**

For both union and non-union positions

**STREET DEPT**

Working Foreman	\$31.00
Laborer	\$24.00
Street Worker	\$24.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Chief Mechanic	\$29.50
Asst. Mechanic	\$26.00

**SOLID WASTE/SANITATION DEPT**

Operator	\$26.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Packer Crew Member (rear)	\$25.00

**UTILITY DEPT**

Certified Distributor Operator	\$27.00
Laborer	\$24.00
Utility Worker	\$24.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Chief Meter Reader	\$27.00
Meter Reader	\$25.75
Utility Locator	\$25.75
W.T. Class III, License Holder	\$30.00
Water Utility Office Clerk	\$26.00
Coordinator	\$29.00
Water Works Sewer Dept. Working Foreman	\$31.00
Utility Office Manager	\$31.00

**WASTER WATER TREATMENT PLANT**

Class I Operator	\$25.00
Class II Operator	\$29.00
WWT Class III, License Holder	\$30.00
Laborer	\$24.00

WWTP Worker	\$24.00
Waste Water Treatment Plant Working Foreman	\$31.00

\*For Payroll information, the following is considered “heavy equipment”, an employee operating such will be paid the heavy equipment hourly wage:

Bulldozer  
Backhoe  
Stump Grinder  
Road Grader  
Street Sweeper  
Aerial Bucket Truck  
Grad-all Excavator  
Sani-vac Sewer Truck  
Front End Loader

**SECTION 16: REDEVELOPMENT COMMISSION**

**Members of the Martinsville Redevelopment Commission**

The members of the Martinsville Redevelopment Commission shall receive salary and compensation of \$80.00 per month.

## **SECTION 17: PARK BOARD**

### **Members of the Park Board**

The members of the Martinsville Park Board shall receive salary and compensation of \$108.00 per month. The Park Board member that is appointed to take the Park Board minutes shall receive \$25.00 per meeting in addition to the \$108.00 per month.

## **SECTION 18: BENEFITS**

### **Full-Time Positions**

All full-time positions within the City of Martinsville's employ may participate in the health, dental and/or vision insurance plan offered through the City, provided the employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust. At the present time, the plan includes eye, dental and medical, plus up to \$50,000 in life insurance.

### **Retired Employees**

Eligible retired employees will also receive health insurance through the City provided the retired employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust.

### **Retired Police and Fire Pension**

Any retired police officer or fireman from the City of Martinsville receives a pension according to a separate pension plan and the City's current share of that is 18.0%.

### **Union Employees**

Some full-time employees are also eligible to join the Union, and as eligible members of a Union they are subject to Union Retirement, or equivalent, as well as any PERF benefit.

### **Current PERF/401A Pay-in**

The current PERF/401A pay-in for each employee is 11.2%, and the employees' current share is at 3%.

### **Buy Back of Unused Sick Days**

All full-time employees of the City of Martinsville are entitled to nine (9) sick days per calendar year. Any sick days not used can be bought back by the City up to seven (7) unused days. The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused. Excludes Fire & Police.

### **Longevity Pay**

Full-time City employees who have worked at least five (5) years for the City of Martinsville shall be entitled to longevity pay at a rate of \$150 per year. This longevity pay caps out at twenty (20) years of work for the City. The longevity shall have an anniversary of the hire date of the employee each year. The longevity pay is paid in the payroll cycle immediately following the employee's anniversary date. Excludes Fire & Police.

### **Wellness Program**

The City of Martinsville may establish a wellness program and this program may consist of wellness incentive gift cards or other forms of monetary incentives to achieve desired physical and mental health goals. These incentives are in addition to the base pay provided for by this ordinance. Excludes seasonal employees.

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jonathan Collier, District 1	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ben Mahan, Member, District 2	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Josh Ferran, Member, District 3	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Suzie Lipps, Member, District 4	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ann Miller, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
John Badger, XIV, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

**ATTEST**

Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		

**MAYOR ACTION**

Name		Signature	Date
Kenneth W. Costin, Mayor	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

**ORDINANCE 2026-1911**  
**ORDINANCE AMENDING ORDINANCE 2025-1900 SETTING SALARIES OF**  
**CERTAIN APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF**  
**MARTINSVILLE, MORGAN COUNTY, INDIANA FOR THE YEAR 2026**

WHEREAS, the Common Council of the City of Martinsville, according to Indiana statute is the legislative body of the City and is responsible for adopting salary ordinances for appointed officials and employees within the city of Martinsville; and

WHEREAS, the Common Council of the City of Martinsville believes it is in the best interest of the appointed officials and employees to set certain salaries for year 2026; and

NOW, THEREFORE BE IT ORDAINED that the Common Council of the City of Martinsville sets the following Ordinance for Salaries for Certain Appointed Officials and Employees of the City of Martinsville for the year 2026.

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**SECTION 1: OFFICE OF MAYOR**

**Executive Assistant to the Mayor**

The Executive Assistant to the Mayor assists the Mayor, the Police Chief, the Fire Chief, the City Superintendent, and the Plan Commission. In addition, the Executive Assistant will have the responsibility of all applications and research as to grant writing for the City of Martinsville. The salary of the Executive Assistant is hereby fixed in the sum of \$72,020.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The fixed salary shall be paid from the following respective funds:

General Fund	\$58,520.00
City Superintendent	\$10,750.00
Plan Commission	\$2,750.00

This position is exempt.

**Compliance Director**

The salary and compensation of the Compliance Director shall be no more than \$60,000.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

Stormwater Fund	\$60,000.00
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This position is exempt.

**City Planner**

The salary and compensation of the City Planner shall be no more than \$75,000.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund	\$75,000.00
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This position is exempt.

**Additional Clerical Help**

Any substitute or periodic clerical help needed in the mayor's office shall be paid as part-time, not to exceed 29 hours per week, and the salary shall be in the range of \$16.00-\$25.00 per hour.

### **Buy Back of Unused Sick Days**

All full-time personnel in the Mayor's Office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 2: OFFICE OF CLERK TREASURER**

**First Deputy Clerk Treasurer**

The salary and compensation of the First Deputy to the Clerk- Treasurer shall be no more than \$69,680.00 per annum, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

General Fund	\$49,640.00
Sewer Utility	\$9,020.00
Water Utility	\$9,020.00
Solid Waste	\$5,000.00

This position is exempt.

**Clerk to the Clerk Treasurer**

The salary and compensation of any Clerk to the Clerk Treasurer shall be no more than \$29.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity.

**Additional Clerical Help**

All extra clerical help which may be needed during the calendar year by the Clerk Treasurer, shall be hired as extra clerical on a part-time basis, set hours not to exceed 29 hours per week, and shall be paid at a range of \$18.00 to \$26.00 per hour.

**Buy Back of Unused Sick Days**

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 3: CITY COURT**

**Clerk of the City Court (Full-Time)**

The salary and compensation of the full-time Clerk of the City Court shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. The salary shall be paid from the following funds:

City Court Fund	\$25.00 per hour
Record Perpetuation	\$1.00 per hour and any overtime

**Clerk of the City Court (Part-Time)**

The salary and compensation of the part-time Clerk of the City Court shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity. This part-time position shall work no more than 29 hours per week. The salary shall be paid from the following funds:

City Court Fund	\$25.00 per hour
Record Perpetuation	\$1.00 per hour

**Bailiff of the City Court**

The salary and compensation of the Bailiff of the City Court shall be no more than \$75.00 per hour, to be paid bi-weekly. The Bailiff shall receive pay for services performed in carrying out the duties of Bailiff.

**Buy Back of Unused Sick Days**

All full-time personnel in the Clerk Treasurer's office shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

## SECTION 4: FIRE DEPARTMENT

### **Fire Chief**

The Chief of the Fire Department is a position appointed by the mayor. The Chief of Fire shall receive a base salary of that of a tenth-year firefighter, that being \$77,080.00. This position is exempt.

The Deputy Chief of the Fire Department shall receive a base salary of that of a tenth-year firefighter, that being \$77,080.00.

### **Firefighters**

Firefighters shall be paid based upon the following schedule:

First year	\$62,080.00
Second year	\$63,955.00
Third year	\$65,830.00
Fourth year	\$67,705.00
Fifth year	\$69,580.00
Sixth year	\$71,455.00
Seventh year	\$73,330.00
Eighth year	\$75,205.00
Ninth year	\$76,080.00
Tenth year	\$77,080.00

The City of Martinsville recognizes seniority among firefighters that are in 1977 PERF. Any firefighter that transfers to Martinsville Fire Department that is in 1977 PERF will receive the salary for how many years of service they have in the 1977 Police and Firefighters PERF fund. The hire date will be the date to recognize and calculate the years of service.

### **Training Officer**

The salary of the Training Officer of the Fire Department is hereby fixed at a sum of \$50,830.00 per annum, to be paid bi-weekly. The Training Officer shall receive the salary for services performed in his role as Training Officer.

### **Additional Pay**

**Additional pay will be given to the following ranks:**

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Fire Marshal	\$4,000.00 per annum
Captain	\$3,533.00 per annum
Lieutenant	\$2,533.00 per annum

### **Administrative Assistant Clerk**

The salary and compensation of the Clerk shall be no more than \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive the compensation for services performed in that capacity.

### **Additional Pay**

The salary of the Fire pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

### **Paid Per Call Firefighters and Pay-Per-Call Firefighters**

Paid per call firefighters shall be paid an hourly rate of \$20.00. This should be paid on the 28<sup>th</sup> date pay cycle. All paid per call personnel must have a minimum FF I/II, Hazardous Materials Operations and EMT-B certifications.

### **Holiday Pay**

Career personnel are eligible for \$10.50 per hour per hour of work on designated holidays. This applies only to personnel scheduled to work on said holidays. Holiday pay does not apply to personnel that may be working and receiving overtime pay rate or off duty personnel that may be responding back to call back incident. Holiday period is from 12:00 a.m. to 12:00 a.m.

### **Certified Salary**

The certified salary for the Fire Department for the City of Martinsville is hereby set at \$82,500.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

### **Members of the Merit Board**

The salary and compensation of members of the Martinsville Fire Merit Board is hereby fixed at \$80.00 for each month.

**SECTION 5: POLICE DEPARTMENT**

**Police Chief of the City of Martinsville**

The Chief of Police is a position appointed by the mayor. The Chief of Police shall have a base salary of that of a tenth-year police patrol officer, that being \$77,080.00. This position is exempt.

The Deputy Chief of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$77,080.00.

The Major of the Police Department shall receive a base salary of that of a tenth-year police patrol officer, that being \$77,080.00.

**Patrol Officers**

All patrol officers shall be paid based upon the following schedule:

First year	\$62,080.00
Second year	\$63,955.00
Third year	\$65,830.00
Fourth year	\$67,705.00
Fifth year	\$69,580.00
Sixth year	\$71,455.00
Seventh year	\$73,330.00
Eighth year	\$75,205.00
Ninth year	\$76,080.00
Tenth year	\$77,080.00

**Additional Pay**

**Additional pay will be given to the following ranks:**

Chief	\$10,000.00 per annum
Deputy Chief	\$6,000.00 per annum
Major	\$5,000.00 per annum
Lieutenant	\$4,000.00 per annum
Sergeant	\$3,533.00 per annum
Corporal	\$2,000.00 per annum

**Administrative Assistant to the Police Chief**

The salary and compensation of the Administrative Assistant to the Police Chief of the City of Martinsville is hereby fixed at a sum of \$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity.

**Administrative Assistant Clerk**

The salary and compensation of the Administrative Assistant Clerk to the Police Department of the City of Martinsville is hereby fixed at a range of \$14.00-\$26.00 per hour, to be paid bi-weekly. This position shall be entitled to receive compensation for work performed in that capacity if it is a full-time position.

**Certified Salary**

The certified salary for the Police Department for the City of Martinsville is hereby set at \$82,500.00. This salary is set for the purposes of the 1977 Police and Fire Fighter Pension Fund.

**Take-Home Vehicles**

Police officers may have take-home vehicles in which to assist them in their duties as a police officer.

**School Crossing Guards**

The salary of School Crossing Guards during the school year is hereby fixed at a range of \$23.62 to \$30.00 per day. Any Crossing Guards working half days shall be paid \$11.44 to \$15.00 per day. Crossing Guards shall only be paid during the school year, while school is in progress. School Crossing Guards are eligible to receive the pay acting as School Crossing Guards in that capacity.

**Additional Pay**

In addition to the above benefits, police officers may be paid additional pay as follows:

Chief of Detective	\$825.00 per annum
Range Master	\$400.00 per annum
Senior Patrolman	\$300.00 per annum
Field Training Officer	\$200.00 per annum plus 12 additional hours
of time off	
SWAT/Negotiators	\$200.00 per annum
Bicycle Patrol Officer	\$200.00 per annum
Instructor	\$200.00 per annum
Public Information Officer	\$200.00 per annum
Drone Operator	\$200.00 per annum
Master's Degree	\$200.00 per annum
Bachelor's Degree	\$200.00 per annum
Associate's Degree	\$200.00 per annum

Officers are only eligible to make a max of \$1,000.00 per annum for additional pay for special assignments.

**Additional Pay**

The salary of the Police pension secretary shall be \$250.00 per annum, to be paid after the annual meeting of the department.

**Members of the Merit Board**

The salary and compensation of members of the Martinsville Police Merit Board is hereby fixed at \$80.00 for each month.

**SECTION 6: CITY OF SUPERINTENDENT**

**City Superintendent**

The salary of the City Superintendent for the City of Martinsville is fixed at a sum of \$78,080.00 per annum, to be paid bi-weekly. The City Superintendent shall be entitled to receive compensation for services performed in that capacity. This position is exempt.

**Executive Assistant to the City Superintendent**

The salary of the Executive Assistant to the City Superintendent is hereby fixed in the amount of \$10,750.00 per annum, to be paid bi-weekly. The Executive Assistant is entitled to draw the salary based upon work performed on behalf of the City Superintendent. These funds shall be paid from the City Superintendent budget.

**Buy Back of Unused Sick Days**

The City Superintendent shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

**SECTION 7: PLAN COMMISSION**

**Members of the Martinsville City Plan Commission**

The salary and compensation of members of the Martinsville City Plan Commission is hereby fixed at \$80.00 for each month.

**The Secretary of the Martinsville City Plan Commission**

The Secretary of the Plan Commission shall be compensated \$25.00 per month. Said monies shall be paid monthly.

**Administrative Assistant of the Plan Commission**

The salary of the Administrative Assistant of the Plan Commission is hereby fixed in the amount of \$2,662.00 per annum, to be paid bi-weekly. This salary shall be drawn for work that the Administrative Assistant performs for the Plan Commission. Funds shall be paid from the Plan Commission budget.

**SECTION 8: BOARD OF PUBLIC WORKS AND SAFETY**

**Board of Public Works and Safety**

The salary of the Board of Public Works and Safety is hereby fixed at \$400.00 per member per month.

**SECTION 9: BOARD OF ZONING APPEALS**

**Board of Zoning Appeals**

The Martinsville Board of Zoning Appeal Members shall be paid \$80.00 for each month.

**Secretary for Board of Appeals**

The Secretary for the Board of Appeals will be compensated \$25.00 per month. Said funds will be paid monthly.

**SECTION 10: UNSAFE BUILDING AUTHORITY**

**Unsafe Building Authority**

The Salary for members of the Unsafe Building Authority shall be in the amount of \$80.00 per month.

## **SECTION 11: BUILDING INSPECTOR**

### **Building Inspector**

The salary and compensation for the Building Inspector is hereby fixed in the sum of \$67,080.00 per annum, to be paid bi-weekly. The Building Inspector shall receive this salary based upon services he performs in the capacity of Building Inspector. This position is exempt.

### **Administrative Assistant to the Building Inspector**

The salary of the Administrative Assistant to the Building Inspector is paid \$26.00 per hour, to be paid bi-weekly. The Assistant to the Building Inspector shall receive said compensation based upon services performed in that capacity.

### **Code Enforcer/Assistant Building Inspector**

The salary and compensation of the Code Enforcer/Assistant Building Inspector is hereby is paid no more than \$28.37 per hour, to be paid bi-weekly. This position shall be a full-time position with full benefits. The Code Enforcer/Assistant Building Inspector shall receive said compensation based upon services performed in that capacity.

### **Buy Back of Unused Sick Days**

The Building Inspector, Code Enforcer and the Administrative Assistant shall be entitled to draw and receive nine (9) sick days. Any sick days not used can be bought back by the City up to seven (7) unused days.

The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused.

## **SECTION 12: STREET DEPARTMENT**

### **Working Foreman Street Department**

The salary of the Working Foreman of the Street Department shall be \$31.00 per hour, to be paid bi-weekly.

### **Administrative Assistant to Street Department**

The salary of the Administrative Assistant at the Street Department shall be paid \$26.00 per hour, to be paid bi-weekly. The Administrative Assistant shall be entitled to receive compensation for the work performed in that capacity.

### **Part-time Workers**

Any and all part-time workers hired to work at the Street Department shall be paid at the range between \$16.00 to \$26.00 per hour, and their hours worked per week shall not exceed 29 hours.

### **Seasonal Workers**

The salary of all Seasonal Workers hired to work at the Street Department shall be paid hourly at a rate of \$10.00 to \$20.00 per hour.

## **SECTION 13: WATER/SEWER UTILITY**

### **Working Foreman Water Utility**

The salary of the Working Foreman of the Water Utility shall be \$31.00 per hour, to be paid bi-weekly.

### **Working Foreman Sewer Utility**

The Certified Plant Operator of the Sewer Utility shall be \$31.00 per hour, to be paid bi-weekly.

### **Utility Office Manager**

The salary of the Utility Office Manager shall be \$31.00 per hour, to be paid bi-weekly.

### **Clerk**

The Clerk of the Water Utility shall be paid \$26.00 per hour, to be paid bi-weekly.

### **Part-time Clerk**

Any part-time help at the Utility Office shall be paid within a range of \$18.00 - \$26.00 per hour, and their hours worked per week shall not exceed 29 hours with no benefits.

**SECTION 14: LABORERS THROUGH SKILLED WORKERS**

**Laborers through skilled workers**

Any and all laborers through skilled workers of any City department or City utility shall be paid hourly at a fixed range of \$20.00 per hour to \$31.00 per hour, to be paid bi-weekly.

**Appendix “A”**

**CLASSIFICATION AND WAGES FOR 2026**

For both union and non-union positions

**STREET DEPT**

Working Foreman	\$31.00
Laborer	\$24.00
Street Worker	\$24.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Chief Mechanic	\$29.50
Asst. Mechanic	\$26.00

**SOLID WASTE/SANITATION DEPT**

Operator	\$26.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Packer Crew Member (rear)	\$25.00

**UTILITY DEPT**

Certified Distributor Operator	\$27.00
Laborer	\$24.00
Utility Worker	\$24.00
Heavy Equipment Operator*	\$26.00
Machinist	\$26.00
Chief Meter Reader	\$27.00
Meter Reader	\$25.75
Utility Locator	\$25.75
W.T. Class III, License Holder	\$30.00
Water Utility Office Clerk	\$26.00
Coordinator	\$29.00
Water Works Sewer Dept. Working Foreman	\$31.00
Utility Office Manager	\$31.00

**WASTER WATER TREATMENT PLANT**

Class I Operator	\$25.00
Class II Operator	\$29.00
WWT Class III, License Holder	\$30.00
Laborer	\$24.00

WWTP Worker	\$24.00
Waste Water Treatment Plant Working Foreman	\$31.00

\*For Payroll information, the following is considered “heavy equipment”, an employee operating such will be paid the heavy equipment hourly wage:

Bulldozer  
Backhoe  
Stump Grinder  
Road Grader  
Street Sweeper  
Aerial Bucket Truck  
Grad-all Excavator  
Sani-vac Sewer Truck  
Front End Loader

**SECTION 16: REDEVELOPMENT COMMISSION**

**Members of the Martinsville Redevelopment Commission**

The members of the Martinsville Redevelopment Commission shall receive salary and compensation of \$80.00 per month.

## **SECTION 17: PARK BOARD**

### **Members of the Park Board**

The members of the Martinsville Park Board shall receive salary and compensation of \$108.00 per month. The Park Board member that is appointed to take the Park Board minutes shall receive \$25.00 per meeting in addition to the \$108.00 per month.

## **SECTION 18: BENEFITS**

### **Full-Time Positions**

All full-time positions within the City of Martinsville's employ may participate in the health, dental and/or vision insurance plan offered through the City, provided the employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust. At the present time, the plan includes eye, dental and medical, plus up to \$50,000 in life insurance.

### **Retired Employees**

Eligible retired employees will also receive health insurance through the City provided the retired employee meets the criteria set out by the plan administrator of the Martinsville Employee Benefit Trust.

### **Retired Police and Fire Pension**

Any retired police officer or fireman from the City of Martinsville receives a pension according to a separate pension plan and the City's current share of that is 18.0%.

### **Union Employees**

Some full-time employees are also eligible to join the Union, and as eligible members of a Union they are subject to Union Retirement, or equivalent, as well as any PERF benefit.

### **Current PERF/401A Pay-in**

The current PERF/401A pay-in for each employee is 11.2%, and the employees' current share is at 3%.

### **Buy Back of Unused Sick Days**

All full-time employees of the City of Martinsville are entitled to nine (9) sick days per calendar year. Any sick days not used can be bought back by the City up to seven (7) unused days. The payment for the buyback of sick days will be paid in January of the year following the year in which the sick days were unused. Excludes Fire & Police.

### **Longevity Pay**

Full-time City employees who have worked at least five (5) years for the City of Martinsville shall be entitled to longevity pay at a rate of \$150 per year. This longevity pay caps out at twenty (20) years of work for the City. The longevity shall have an anniversary of the hire date of the employee each year. The longevity pay is paid in the payroll cycle immediately following the employee's anniversary date. Excludes Fire & Police.

### **Wellness Program**

The City of Martinsville may establish a wellness program and this program may consist of wellness incentive gift cards or other forms of monetary incentives to achieve desired physical and mental health goals. These incentives are in addition to the base pay provided for by this ordinance. Excludes seasonal employees.

Name		Signature
Phil R. Deckard II, Member, District 5, President Pro Tempore	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jonathan Collier, District 1	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ben Mahan, Member, District 2	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Josh Ferran, Member, District 3	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Suzie Lipps, Member, District 4	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Ann Miller, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
John Badger, XIV, Member-at-Large	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

**ATTEST**

Name	Signature	Date
Benjamin K. Merida, Clerk-Treasurer		

**MAYOR ACTION**

Name		Signature	Date
Kenneth W. Costin, Mayor	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		